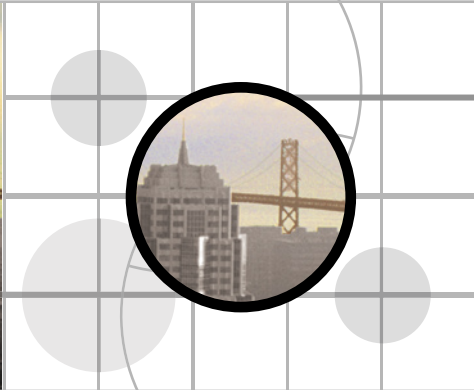


CASE STUDY



MORRISON | FOERSTER



MORRISON & FOERSTER, LLP

CLIENT COMMENTS

“Optimum was the clear choice to lead our global deployment of PeopleSoft.”

— K. Dykstra

*Managing Director,
Human Resources*

Morrison & Foerster, LLP

THE CHALLENGE

Morrison & Foerster, LLP is one of the world’s largest law firms with 1,000 attorneys in 19 offices worldwide. The firm has been recognized by several organizations for its progressive workplace policies. In this spirit, Morrison & Foerster commits to identifying ways to more effectively serve a growing, global population. Selecting PeopleSoft v8 HCM was simple. Deploying a truly global, automated system with self-service would demand expert PeopleSoft HCM knowledge.

Optimum has assisted Morrison & Foerster with several PeopleSoft HCM initiatives, starting with the PeopleSoft HCM v8.8 global upgrade for all employment business processes necessary to hire, employ and manage its 2,400 staff and attorneys worldwide. This effort included delivering a solution for Manager and Employee Self-Service that helped to streamline business processes and access to information. Optimum also worked closely with Morrison & Foerster to increase client service and cost savings by bringing its benefits management in-house with PeopleSoft Benefits Administration, COBRA Administration and eBenefits.

APPLICATIONS

PeopleSoft Enterprise v8.9

Human Capital Management

Talent Management Solutions

Person Model

Security Enhancements

Manager & Employee Self-Service

THE SOLUTION

Optimum recently completed Morrison & Foerster’s global PeopleSoft HCM v8.9 upgrade. This included the strategic implementation of Candidate Gateway and Talent Acquisition Manager to increase Morrison & Foerster’s competitive advantages in attracting the industry’s top talent. “Optimum’s global project management and industry best practices expertise,” noted Carole Schloz, Morrison & Foerster’s Project Manager, “drove the necessary early project successes our Steering Committee demanded.”

BENEFITS REALIZED

- Leveraging the latest HCM functionality including Person Model and Security Enhancements
- Competitive advantages gained through the addition of PeopleSoft’s most robust Recruiting solutions to date
- Benefits processing was brought in-house for cost savings and quality improvements
- Significant automation through workflow and self-service
- Global employee and manager self-service